

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

FMADPKO 30 June 2000 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2000	2011	2000	2011	2000	2011	2000	2011	2000	2011	2000	2011	2000	2011	2000	2011
Total %	38.5	41.3	25.7	32.3	20.3	27.6	10.1	22.8	15.6	24.8	0.0	0.0	0.0	0.0	0.0	12.5
Total change %	2.8		6.6		7.3		12.7		9.2		0.0		0.0		12.5	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2000 – June 2011	0.3	0.7	0.7	1.3	0.9	0.0	0.0	1.3

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2000 – June 2011 average annual increment	2042	2038	2042	2032	2038	Stagnant	Stagnant	2041

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
2015	2020	2022	2025	2024	2036	2036	2030

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
2.2	4.4	5.6	6.8	6.3	12.5	12.5	9.4

*Source: Prepared on the basis of data provided by the Office of Human Resources Management